

LEADING ON-LINE NURSERY INSTALLS BODET'S AWARD WINNING TIME AND ATTENDANCE SYSTEM

SUMMARY

Overview

Industry: Horticulture

Solution: Kelio Visio X7 Dual function smart terminals interfacing with cloud-based Time and Attendance Software

Benefits

- Biometric readers provide accurate staff attendance data
- Real time attendance reports allows supervisors to ensure every shift is fully staffed
- Employees can request holiday or time off as they clock in
- Saves time for HR and payroll staff
- Helps build employee engagement



About Bodet Limited

Bodet has provided clocks, class change and Time and Attendance solutions for over 25 years.

This devotion to constant improvement has enabled Bodet to become the European leader in its sector.

Danola Martin, HR manager at leading on-line nursery Crocus, explains the benefits of Bodet's Kelio Visio X7 Time and Attendance system:

What was the challenge you were looking to overcome initially?

"Depending on the season, we employ between 120 and 180 people, and we need to know how many are on site each day to ensure we are adequately staffed. The manual system was unreliable not only due to errors in transferring data to the spreadsheets, but because buddy-punching was rife, with some of the employees clocking in for their friends. As a result we were often understaffed and were paying people for time they weren't working."



What system was installed?



Bodet installed 5 of their latest Kelio Visio X7 smart terminals, each featuring both a biometric and proximity reader. These all interface with cloud-based Time & Attendance software.

When staff start or end their shift, they simply place their finger onto the scanner which captures a fingerprint. This compares the print against a stored profile to identify the employee, and time stamps the record. For some staff, such as those working in the nursery, dirty fingers or cuts prevented an accurate fingerprint being obtained. In this situation, key fobs provide an effective alternative via the proximity reader.

proximity reader.

What are the benefits of the equipment for your organisation?

"The software generates real time staff attendance data which can be compared with the daily rotas. Managers are then immediately alerted to any discrepancies and can arrange additional cover if required. There is an extra benefit as staff can use the terminals to request holidays or time off. The HR Manager can then action requests in real time within the software, which is much easier and more reliable than having to deal with paper requests. Involving staff directly in their own time management also helps in developing employee engagement."

**IT MAKES SENSE TO EQUIP YOUR ORGANISATION WITH A BODET TIME AND ATTENDANCE SYSTEM AND IMPROVE YOUR EFFICIENCY
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